Dear Emerson Waldorf Community,

As people of color continue to experience the painful and repetitive cycle of injustice and violence here in America, our school stands in full support and solidarity with the struggle for freedom, safety, and dignity, which are the rights of all humans. Recent events and social unrest has underscored the urgency of addressing this issue.

We stand in solidarity with the Black community, and we are united with them in the fight against white supremacy, anti-Blackness, and systemic racism in our country. We, as educators, are committed to a continual process of listening, self-examination, and striving to do better each and every day. We are also committed to ongoing evaluation of our curriculum to ensure that it includes not only diverse representation but also intentional conversations about racism, social injustice, and systemic oppression.

For further information on national responses from Waldorf schools, please <u>click here</u>.

We will carry on this work with the help of our community.

Thank you,

Emerson Diversity, Equity & Inclusion Committee and Faculty